



PERMANENT

E Q U I T Y

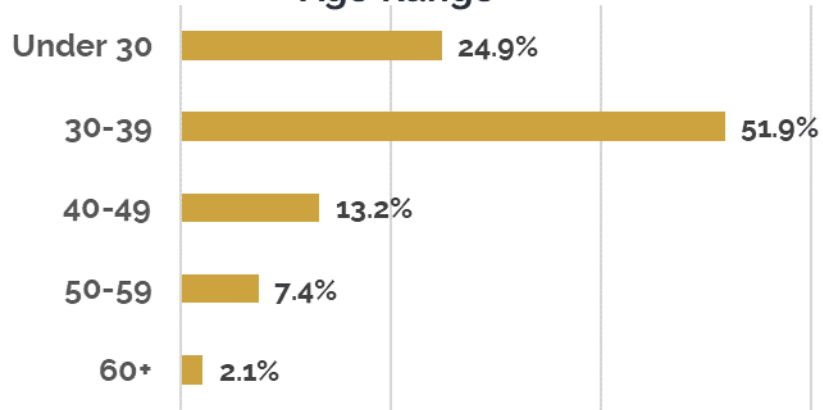
Employee COVID-19 Impact Survey

**189 anonymous responses collected
between 4/15 and 4/20/2020**

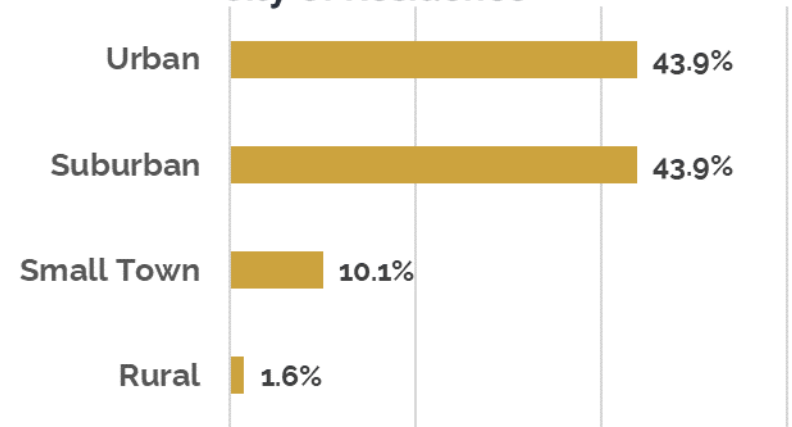
DEMOGRAPHICS OF 189 RESPONSES



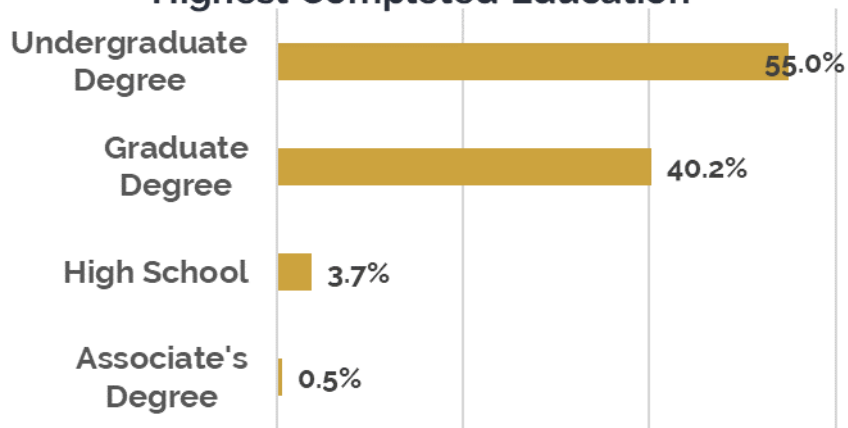
Age Range



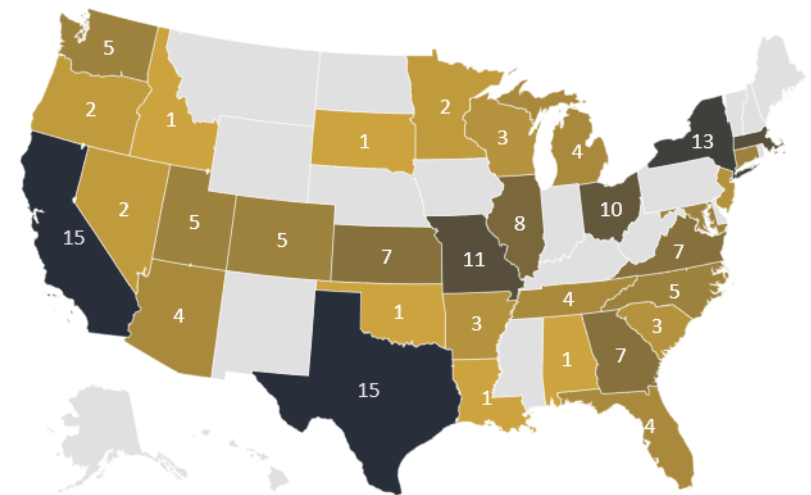
City of Residence



Highest Completed Education



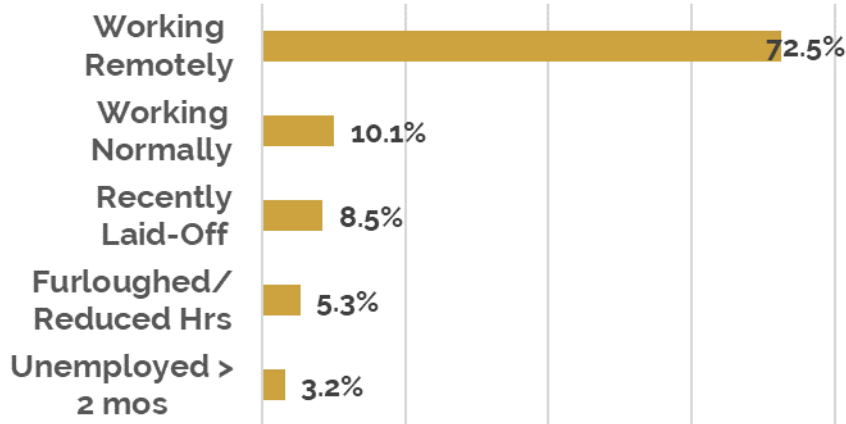
Respondents by Location



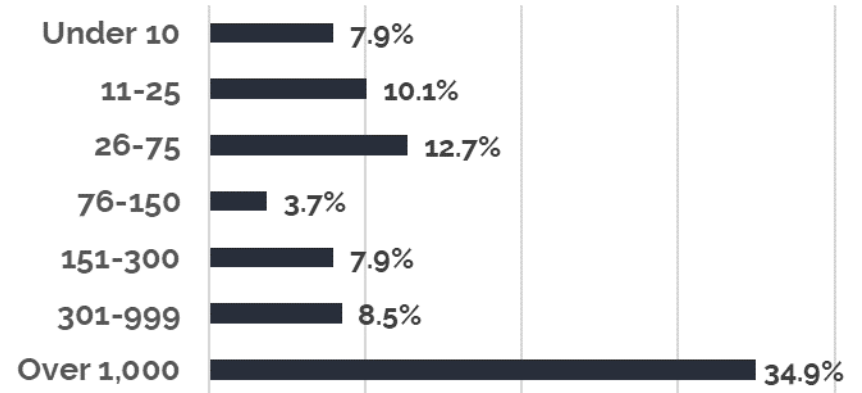
DEMOGRAPHICS OF 189 RESPONSES



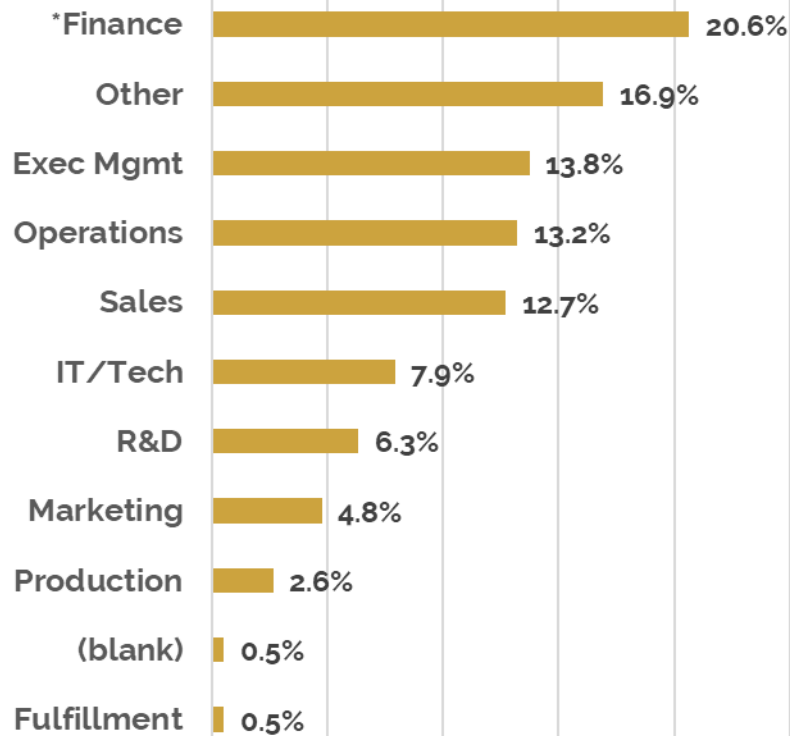
Which best describes your employment status?



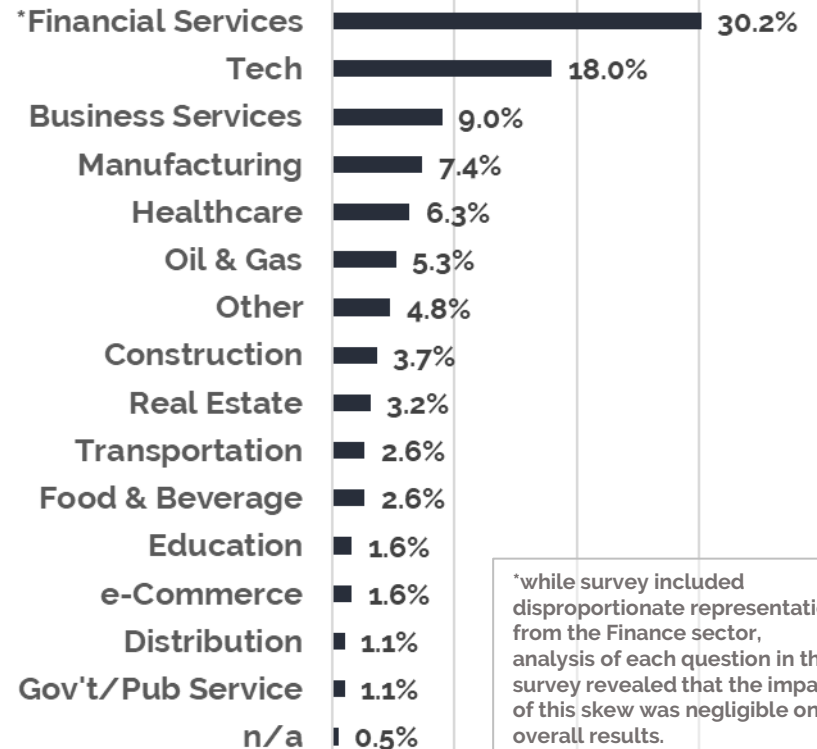
Company's Approximate Size (# of Employees)



Current/Most Recent Role



Employer's Industry (Most Recent)



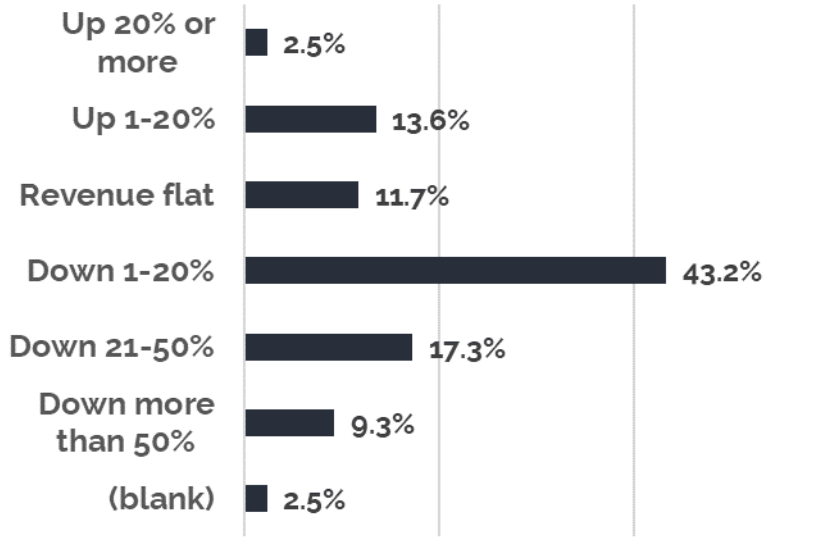
*while survey included disproportionate representation from the Finance sector, analysis of each question in the survey revealed that the impact of this skew was negligible on overall results.

CHANGES IN REVENUE

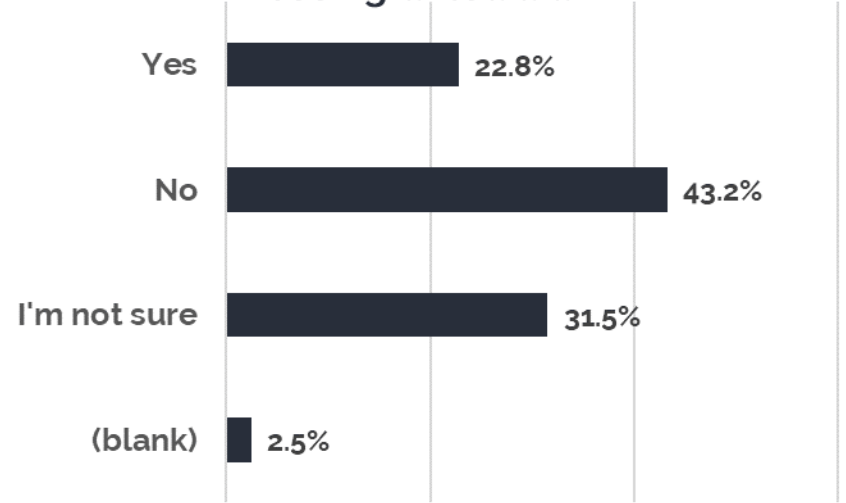
FOR THOSE CURRENTLY EMPLOYED



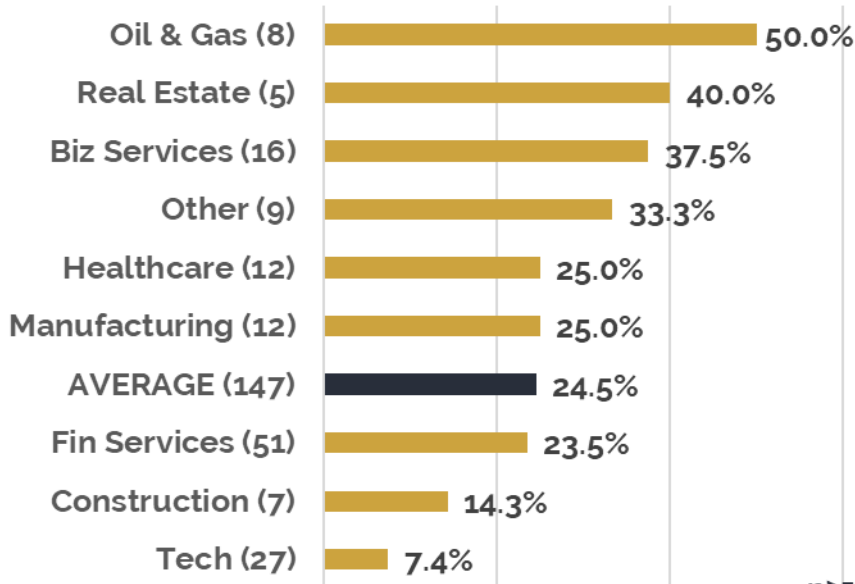
Pandemic impact on your company's revenue



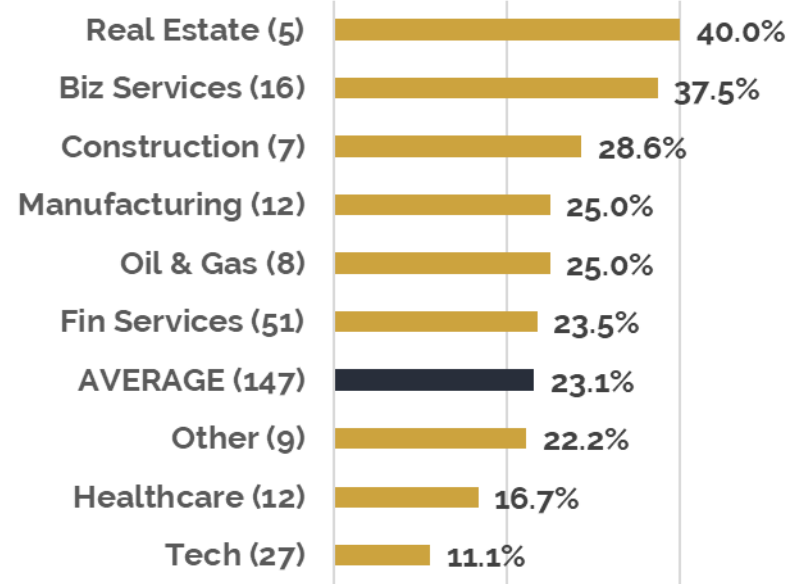
Has your company applied for / been granted aid?



Revenue Down 20% or More



Company has applied for/received aid

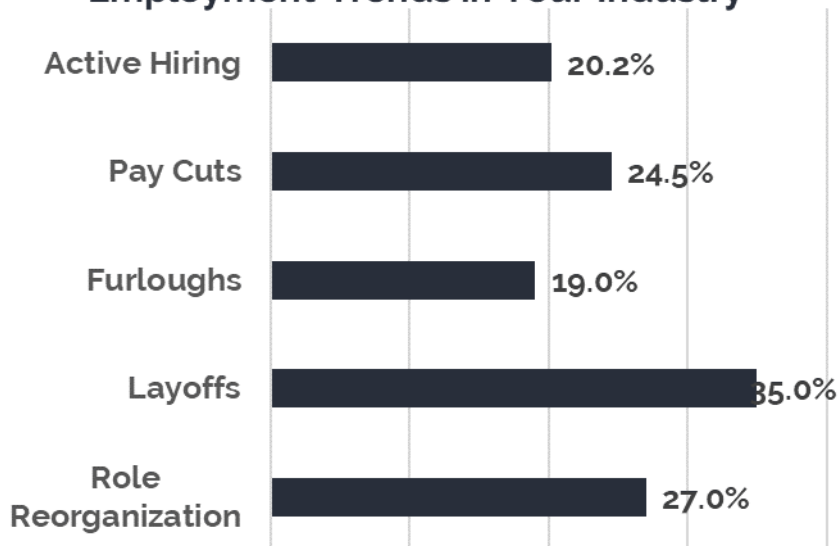


CHANGES IN WORKFORCE

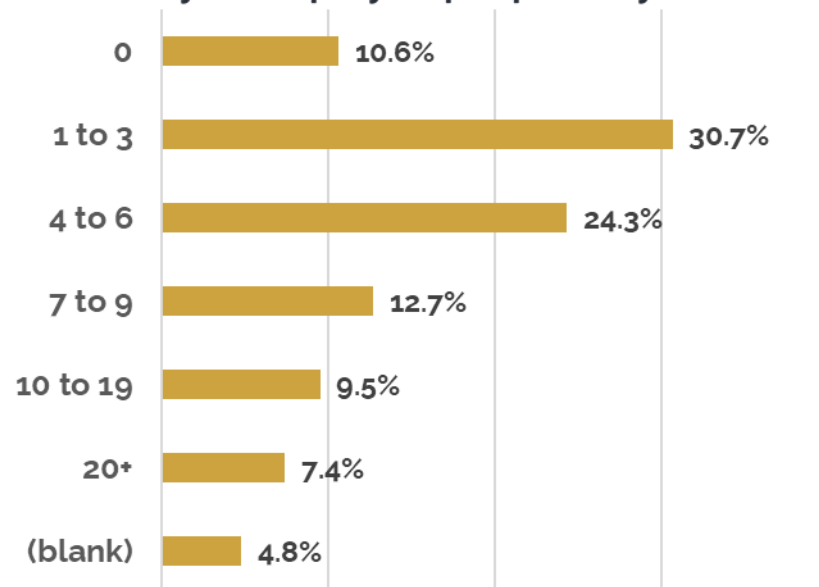
FOR THOSE CURRENTLY EMPLOYED



Employment Trends in Your Industry

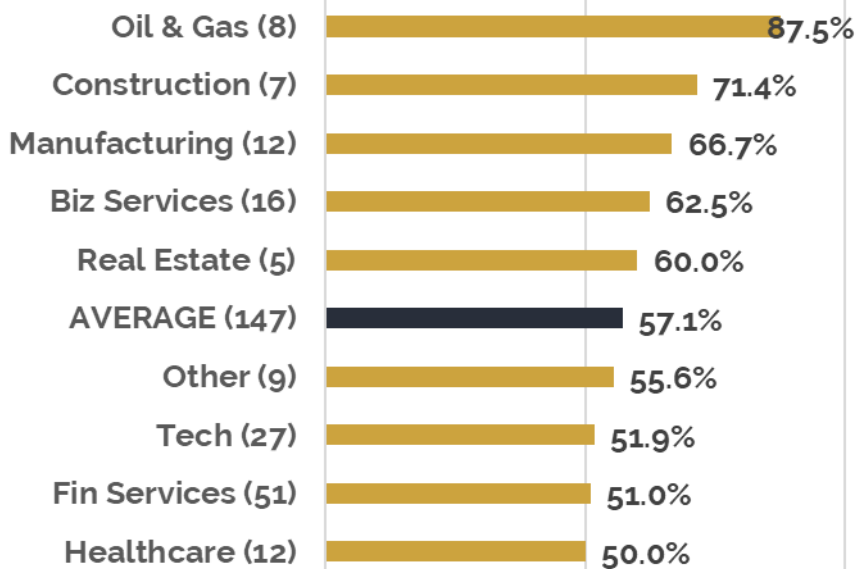


How many unemployed people do you know?*



* INCLUDES RESPONSES FROM THOSE NOT CURRENTLY EMPLOYED

Headcount Cuts or Changes in your Industry?



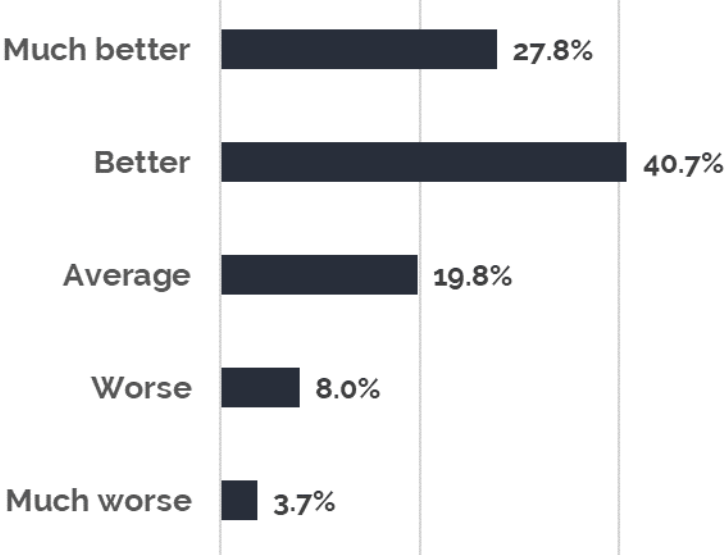
n≥5

INDUSTRY IMPACT

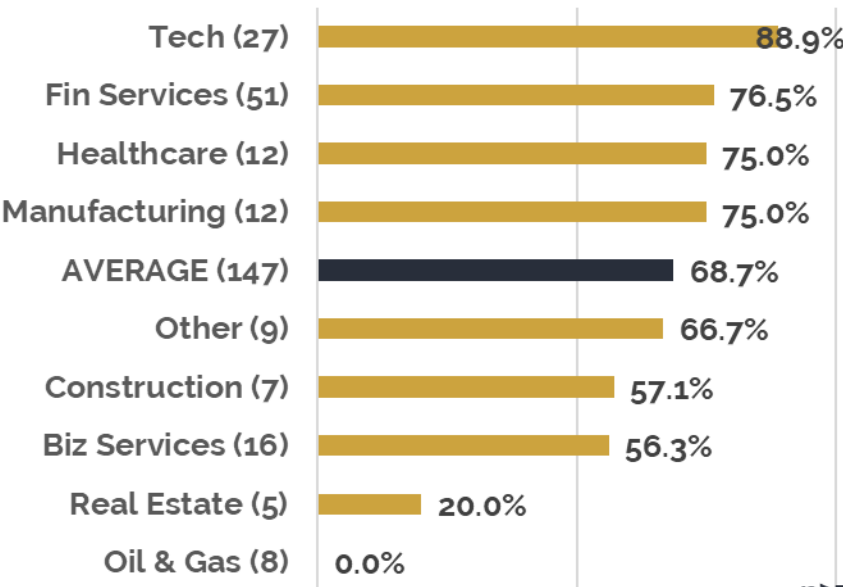
FOR THOSE CURRENTLY EMPLOYED



How is your industry faring vs others?



Industry Better or Much Better than Others



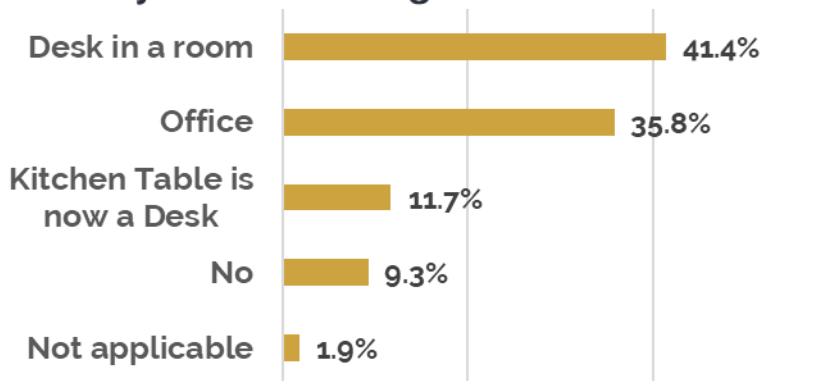
n≥5

WORKING FROM HOME

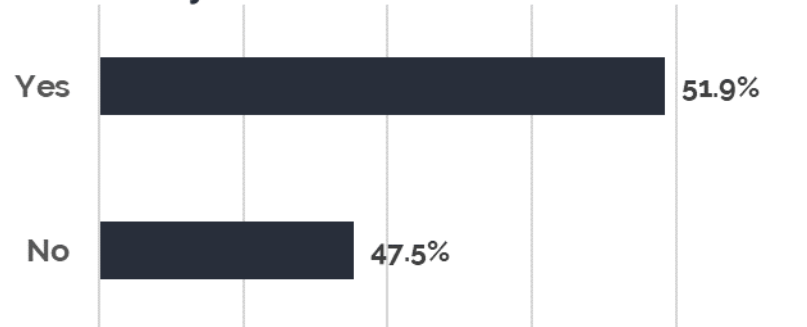
FOR THOSE CURRENTLY EMPLOYED



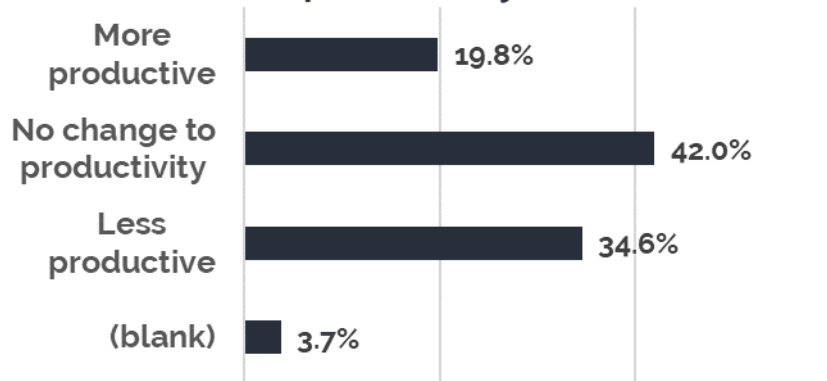
Do you have a designated home office?



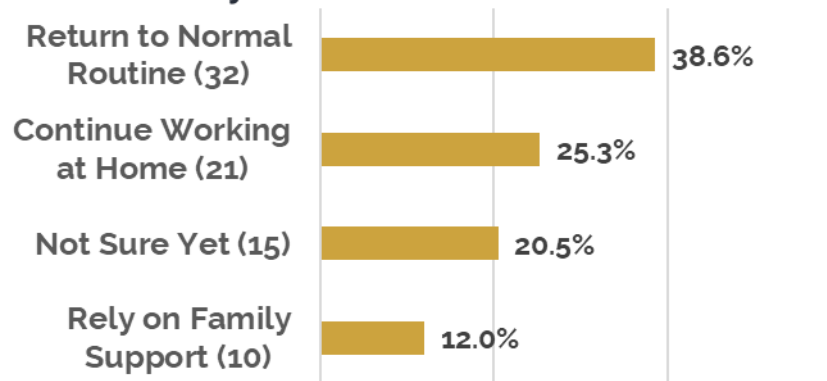
Do you have children under 18?



Current productivity vs office



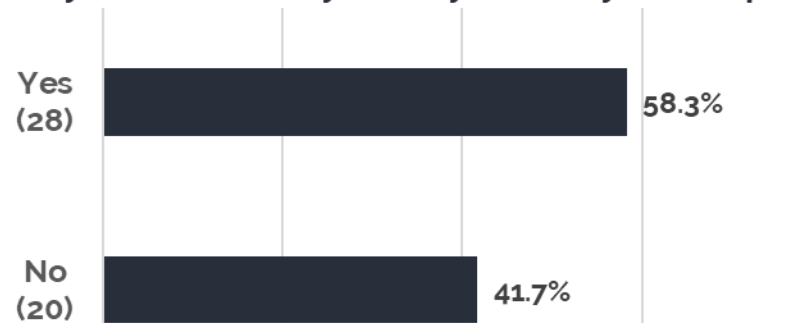
How will you address summer childcare?



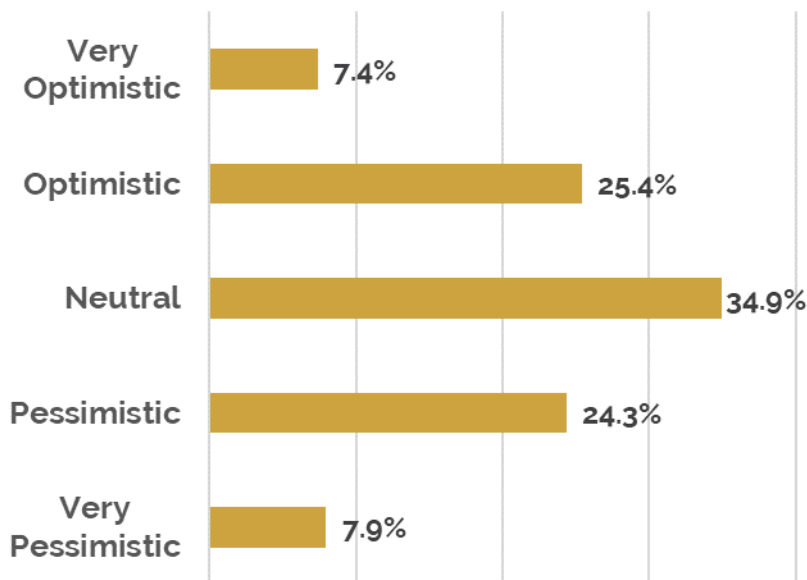
Prefer to work from home post-COVID



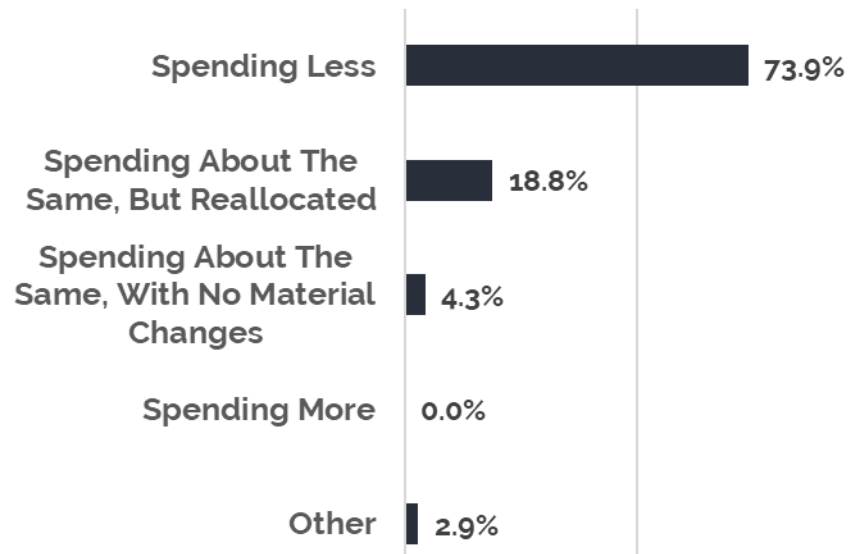
Are you concerned your daycare may not reopen?



Confidence in ≤ 18 month economic recovery

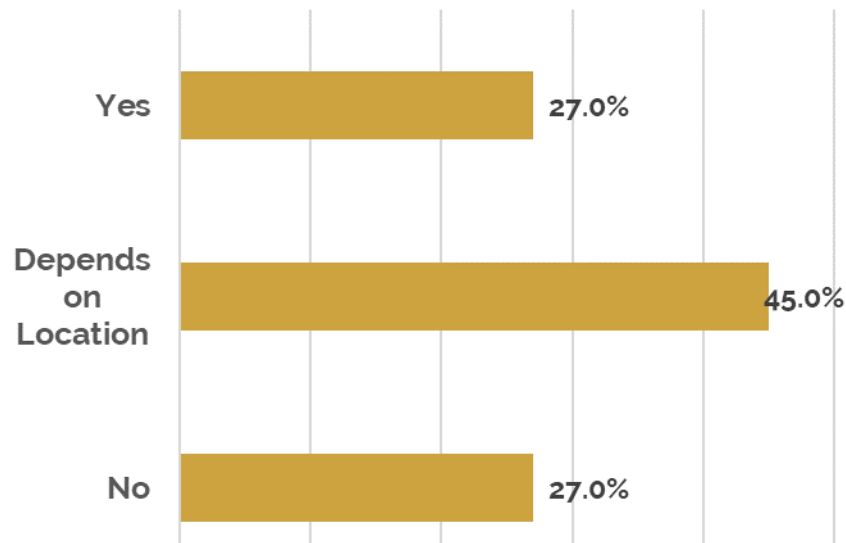


How have your spending habits changed?*



*RESPONSES ONLY FROM THOSE EMPLOYED

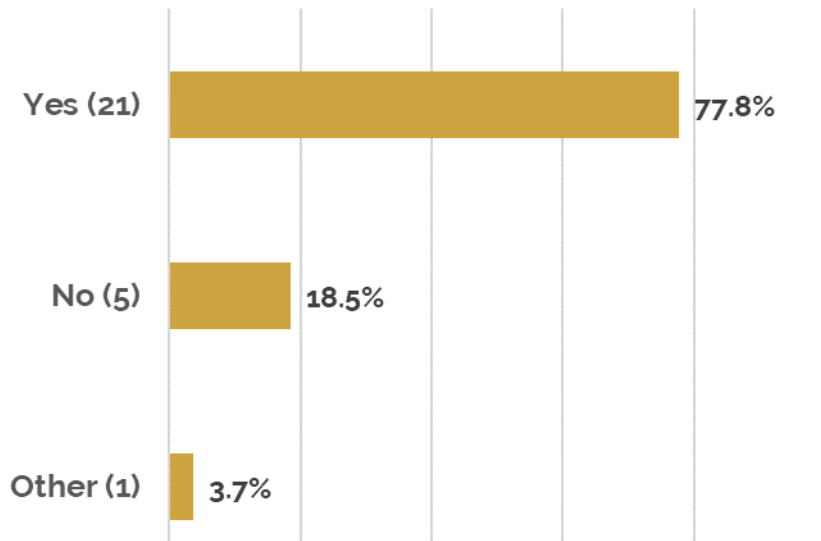
Do you plan to wear a mask in public?



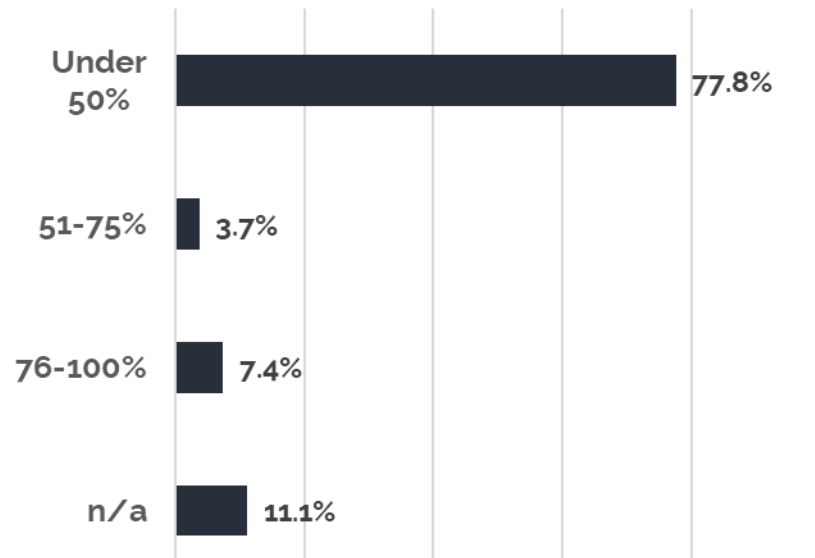
UNEMPLOYMENT EXPERIENCE



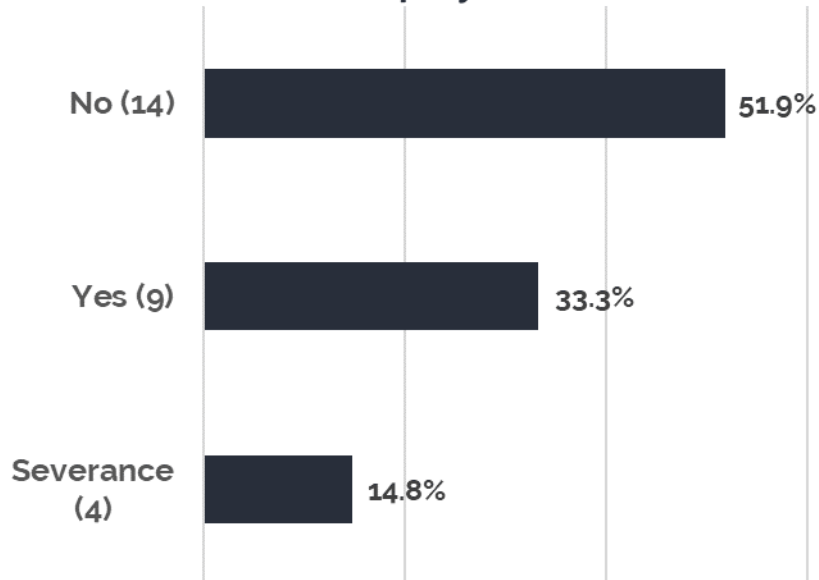
Are you actively seeking employment?



% of salary received in unemployment benefits?



Were you easily able to apply for unemployment?



Optimism about 6mo employment prospects

